

Training Executive

Level: Junior | **Department:** Training & Integration | **Location:** London | **Salary:** £28,000-32,000 per annum, depending on experience | **Reports to:** Head of Training & Integration

Back in the mid-noughties, we kept on seeing the same problem pretty much every day: people + work sometimes = 😞/misery/unhappiness/lack of fulfilment. We knew that being fulfilled wasn't this unattainable dream, we knew it was within everyone's reach, but we needed a way to show them that the journey to that point came from within. So, after a lot of research (and caffeine), in 2006 Strengthscope® was built – a system to help people find and communicate their strengths to themselves and others to bring more of themselves to work and to life.

Our mission is to ensure that everyone is able to have honest, authentic conversations about what makes them truly unique, what they love to do, and how they can bring their best to work and to life, every single day.

Strengthscope is actively seeking to maintain and increase the diversity of our team and encourage candidates to apply if they meet even some of the criteria below.

The what

Our goal is to make Strengthscope® stratospheric, to make it the go-to development tool for the entire population of working people (that's around 4bn people). To help us achieve this, we're looking for a Training Executive to join our team. As Training Executive, you'll be responsible for:

- Delivering the core Strengthscope® training programmes, report debriefs, and coaching sessions to our clients around the world (including face-to-face and virtual sessions, on-site and off-site, depending on client requirements) - this will be 75-80% of the role
- Working closely with Events Coordinator and sales team to ensure clarity over delivery expectations, client needs, follow-up, and feedback

- Supporting the design of content that allows our users and clients to embed their knowledge and application of Strengthscope® more deeply, including via capturing client trends, themes, and feedback during delivery
- Supporting and engaging our Strengthscope® practitioner community to help them bring Strengthscope® to life for their clients and colleagues in a powerful way
- Following and contributing to our company processes to ensure the smooth operation of the business and exceptional levels of customer service.

The you

We're looking for someone who puts the delegate at the heart of our solutions, works hard to understand their context and supports them to embed a strengths-based approach in their organisation. It's also important you:

- Are passionate about helping people have life changing, light-bulb moments
- Have a passion for strengths and the strengths approach, as well as a love of learning
- Bring your unique and impactful training and facilitation style and skills – both in-person and online, and have confidence to deliver to diverse and senior audiences
- Preferably, have obtained a degree in Psychology, Business, or HR Development and ideally have some experience in a training/facilitation role
- Possess organisational skills and strong results focus to ensure the implementation of training projects that follow our processes
- Engage your curiosity and initiative to identify new and different ways to delight our customers and users
- Show superb written and verbal communication skills
- Can dot the 'i's and cross the 't's
- Have a good working knowledge of all Microsoft usual aspects (Word, Excel, PowerPoint, Outlook).

The good bits

Fighting to make the 'every day blues' a thing of the past, here are some of the good things you'll get when you join Strengthscope in addition to the usual competitive salary, pension plan and 25 days' annual leave:

- 2 days' paid leave per year for charity goodness
- Flexible working
- An extra day off for your birthday
- Perkbox access, including 24/7 GP access and counselling
- Eye care vouchers
- Internal coaching and mentoring opportunities
- Strengths Hero - where we celebrate the most awesome person of the month (nominees then have the chance to win a weekend trip away!)
- Team lunches
- Pay day parties
- StrengthscopeMASTER™ qualification
- Quarterly team days to reflect, plan and celebrate
- Offices on the bustling Southbank, minutes from London Bridge, Southwark and Waterloo stations
- Sabbatical leave after working for 5 years at Strengthscope for you to just do you.

Does this sound like you? If you meet even some of these criteria, we'd love to hear from you:
careers@strengthscope.com

Click [here](#) to meet the team or search [#lifeatstrengthscope](#) on LinkedIn to see life behind the scenes!

Strengthscope is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

Please note that if you are not contacted by our team within 2 weeks, it means that on this occasion your application has not been successful.