



Training Consultant

Salary:

£50,000-55,000 basic per annum

Job Summary:

This is an exciting opportunity to join a growing, ambitious, and innovative company that is gaining market share in the corporate Learning & Development space.

Strengthscope® is a development tool to help people find and communicate their strengths to themselves and others, allowing them to bring more of themselves to work and to life. Our mission is to ensure that everyone is able to have honest, authentic conversations about what makes them truly unique, what they love to do, and how they can bring their best to work and to life, every single day.



Responsibilities & Duties:

The core function of the Training Consultant is simple: to facilitate impactful Strengthscope® experiences to all our customers as part of their learning and development initiatives and improve business performance.

Your responsibilities will include:

- Delivering Strengthscope® development experiences (group training and report debriefs) to our global client portfolio through face-to-face, virtual and e-learning channels, depending on client audiences, requirements and locations
- Working closely with Events Coordinator and the Sales team to ensure clarity over delivery expectations and client needs, including follow-up plans and feedback analysis
- Working closely with internal and external stakeholders to deliver effective and measurable solutions for our clients, through assessment of strengths readiness, learning ecosystems and an ability to drill deep into desired outcomes and their impact on the organisation
- Developing our digital offering by creating multimedia content to help bring strengths-based development to a growing online audience in new and innovative ways as part of a blended development solution fit for the modern world of work
- Collaborating with the rest of the T&I team to continually develop our learning strategy and offer through self-driven learning and experiences.

Skills & Attributes:

If you have a mix of the following skills and attributes, you might be just who we're looking for:

- 4+ years' experience of, and comfort with, HR training and/or consulting, with a focus on management and leadership training
- Unique and impactful training and facilitation style and skills – both in-person and online, and have the confidence to deliver to diverse and senior audiences
- Organised with a strong results focus and drive for implementing training projects that follow our processes
- A team player that is ready to pitch in and help others: we're a small but growing team – collaboration both within the sales team and with other departments is key to success
- You have a growth mindset, and you are humble: you accept that things aren't always perfect, and you look for solutions to help with continuous improvement across the business.

Benefits:

Here are some of the good things you'll get when you join Strengthscope®:

- 30 days (+ bank holidays) of annual leave
- £500 financial support budget
- Enhanced pension plan where Strengthscope meets your contribution up to 10%
- Flexible working – we're verified by Flexa! Check out our company page at [Flexa](#)
- An extra day off for your birthday
- Home setup allowance
- Enhanced family-friendly leave
- Internal and external coaching and mentoring opportunities
- Monthly personal development time
- Monthly team get-togethers and quarterly team days to reflect, plan, and celebrate

Life at Strengthscope®

What's important to us and what experiences can you expect to have as part of Strengthscope?



Championing Uniqueness

In line with our #BeingInclusive and #BeingOurselves values, we encourage our people to bring their most unique, authentic, fully human selves to work, and to be able to bring their strengths to life in everything that they do. To be a company with integrity, Strengthscope has to be the change we want to see in the world.



Growth Mindset

We are curious, we embrace challenges, and we value failing fast to grow our learnings and experience. We want our people to stretch and experiment, #KeepingItSimple in their ways of working to achieve great results and #DeepeningConnections through their strengths self-awareness journey and collaboration.



Vision for the World

Strengthscope is an ambitious business that is embarking on an exciting growth challenge. We are in our best position yet to seize the opportunities that lie in the market. It is through upholding our values of #ChangingLives and #WithYouAllTheWay in every interaction that we deliver the best outcomes for our customers. Chasing those opportunities starts with a bold ambition.

Don't just take our word for it!

Here's what our T&I team members have to say ...



Still not convinced? Why not...

- Click [here](#) to see the latest life 'behind the scenes'
- Get the detail behind our flexible working policy via [Flexa](#)
- Read firsthand employee experiences on [Glassdoor](#)
- Learn about our approach to [Diversity, Equity, & Inclusion](#).