

Strengthscope® Platform Infrastructure Sub-processors

Entity Name	Postal Address	Purpose	Function	Types of Personal Data Handled	Location(s) of Data Storage and Data Processing
Microsoft Azure	Microsoft Campus Thames Valley Park Reading RG6 1WG United Kingdom	Data hosting provider	Storage	First name, last name, email, organisation, responses to assessment or rater questions	UK South (region for Microsoft Azure)
Avamae Software Solutions Ltd	The Pill Box 115 Coventry Road London E2 6GH United Kingdom	Web development	Developer of processing system	N/A	

Strengthscope Business Support Sub-processors

Entity Name	Postal Address	Purpose	Function	Types of Personal Data Handled	Location(s) of Data Storage and Data Processing
SelectPDF	Bd. Decebal Nr. 25-29 Olympia Tower Etaj 10 Sector 3 Bucharest Romania Postal code 030964	Converts html code to PDF report (powered by the cloud)	Processor	Strengthscope sends the URL of the page to SelectPDF and they call the URL to get the html data. Strengthscope send no data other than the activitysectionid, token and languageid with the url. SelectPDF can see the entire report.	Servers located in UK processing takes place in UK
SendGrid (Owned by Twilio Inc.)	8 Warner Yard London EC1R 8EY United Kingdom	Email communication from the Strengthscope system to administrators, respondents or raters.	Processor	First name, email address, PDF report	https://www.twilio.com/legal/data-protection-addendum
Intercom	Intercom R&D Unlimited Company 18-21 St. Stephen's Green Dublin 2 Ireland	Messaging platform which allows communications with customers within their app, on their website, through social media or via email.	Processor	Registration and contact information: first and last names, email addresses, phone number, mailing addresses, company name, role in company.	For UK and EEA countries, data processing location is Dublin, Ireland.
Stripe	Stripe Payments UK Ltd 1 Bath Place London EC2A 3QB United Kingdom	Payment processing software and application programming interfaces for e-commerce websites and mobile applications.	Processor	Full name, email address, log-in credentials	Servers located globally. For EEA, compliant with applicable laws to provide adequate level of data protection when transferring data.
SalesForce	SalesForce UK Limited village 9 floor 26 Salesforce Tower 110 Bishopsgate London EC2N 4AY United Kingdom	CRM system that also manages customer support correspondence.	Processor	Identifiers, professional or employment-related information, financial account information, commercial information, visual information, and internet activity information.	Servers located in London, UK
Xero	Xero (UK) Ltd 5th Floor 100 Avebury Boulevard Milton Keynes MK9 1FH United Kingdom	Financial accounting Software.	Processor	Financial account information, commercial information.	UK
Hubspot	5th Floor, City Bridge House 57 Southwark Street London SE1 1RU United Kingdom	Marketing B2B and automation platform	Controller/Processor	Company name, mailing addresses, contact first and last names, email addresses, phone number, role in company.	EU (Germany)
Typeform	Typeform, S.L. Calle de Pallars 108 (Atico) 08018 – Barcelona Spain	Data collection and feedback gathering	Processor	Questions and responses created and distributed (via forms) by Strengthscope. Respondent information including name and email address	USA
Livestorm	6 Boulevard St Denis 75010 Paris France	Meeting, Webinar and Video Conferencing Software	Processor	Surname, first name, Account name (login), email address, other data shared voluntarily on the Livestorm platform or with the Strengthscope.	EU (Germany or Ireland)
Zapier	Zapier, Inc. 548 Market Street, #62411 San Francisco California 94104 United States of America	Workflow automation software	Processor	Name, email address	USA
Easygenerator	Westblaak 180 3012 KN Rotterdam The Netherlands	Online course authoring and learning management software	Processor	Normally anonymised (but potentially name & email address)	EU