

Strengthscope® Platform Infrastructure Sub-processors

| Entity Name | Postal Address | Purpose | Function | Types of Personal Data Handled | Location(s) of Data Storage and Data Processing |
|-------------------------------|--|-----------------------|--------------------------------|--|---|
| Microsoft Azure | Microsoft Campus Thames Valley Park Reading RG6 1WG United Kingdom | Data hosting provider | Storage | First name, last name, email, organisation, responses to assessment or rater questions | UK South (region for Microsoft Azure) |
| Avamae Software Solutions Ltd | The Pill Box 115 Coventry Road London E2 6GH United Kingdom | Web development | Developer of processing system | N/A | |

Strengthscope Business Support Sub-processors

| Entity Name | Postal Address | Purpose | Function | Types of Personal Data Handled | Location(s) of Data Storage and Data Processing |
|---------------|--|--|----------------------|---|--|
| SelectPDF | Bd. Decebal Nr. 25-29 Olympia Tower Etaj 10 Sector 3 Bucharest Romania Postal code 030964 | Converts html code to PDF report (powered by the cloud) | Processor | Strengthscope sends the URL of the page to SelectPDF and they call the URL to get the html data. Strengthscope send no data other than the activitysectionid, token and languageid with the url. SelectPDF can see the entire report. | Servers located in UK processing takes place in UK |
| SendGrid | Twilio Ireland Limited 3 Dublin Landings North Wall Quay Dublin 1 Ireland | Email communication from the Strengthscope system to administrators, respondents or raters. | Processor | First name, email address, PDF report | https://www.twilio.com/legal/data-protection-addendum |
| Intercom | Intercom R&D Unlimited Company 18-21 St. Stephen's Green Dublin 2 Ireland | Messaging platform which allows communications with customers within their app, on their website, through social media or via email. | Processor | Registration and contact information: first and last names, email addresses, phone number, mailing addresses, company name, role in company. | For UK and EEA countries, data processing location is Dublin, Ireland. |
| Stripe | Stripe Payments UK Ltd 1 Bath Place London EC2A 3QB United Kingdom | Payment processing software and application programming interfaces for e-commerce websites and mobile applications. | Processor | Full name, email address, log-in credentials | Servers located globally. For EEA, compliant with applicable laws to provide adequate level of data protection when transferring data. |
| SalesForce | SalesForce UK Limited village 9 floor 26 Salesforce Tower 110 Bishopsgate London EC2N 4AY United Kingdom | CRM system that also manages customer support correspondence. | Processor | Identifiers, professional or employment-related information, financial account information, commercial information, visual information, and internet activity information. | Servers located in London, UK |
| Xero | Xero (UK) Ltd 5th Floor 100 Avebury Boulevard Milton Keynes MK9 1FH United Kingdom | Financial accounting Software. | Processor | Financial account information, commercial information. | UK |
| Hubspot | 5th Floor, City Bridge House 57 Southwark Street London SE1 1RU United Kingdom | Marketing B2B and automation platform | Controller/Processor | Company name, mailing addresses, contact first and last names, email addresses, phone number, role in company. | EU (Germany) |
| Typeform | Typeform, S.L. Calle de Pallars 108 (Aticco) 08018 - Barcelona Spain | Data collection and feedback gathering | Processor | Questions and responses created and distributed (via forms) by Strengthscope. Respondent information including name and email address | USA |
| Livestorm | 6 Boulevard St Denis 75010 Paris France | Meeting, Webinar and Video Conferencing Software | Processor | Surname, first name, Account name (login), email address, other data shared voluntarily on the Livestorm platform or with the Strengthscope. | EU (Germany or Ireland) |
| Zapier | Zapier, Inc. 548 Market Street, #62411 San Francisco California 94104 United States of America | Workflow automation software | Processor | Name, email address | USA |
| Easygenerator | Westblaak 180 3012 KN Rotterdam The Netherlands | Online course authoring and learning management software | Processor | Normally anonymised (but potentially name & email address) | EU |